Recently, “gender equality” has been promoted in various fields to aim a society where human rights are respected in both men and women, and to build a society strong with a diverse workforce. In progress of globalization of the society with a world-wide scale and rapid change of the era, we will be able to keep the sustainable society not by uniform "human resources", but by talented men and women with diverse values, ideas, race, etc. The concept of "diversity" is important not only to promote “gender equality”, but also to “internationalization in Japan” and “interdecipline of science” [1]. In this presentation, the “diversity” is discussed in the fields of “gender”, “internationalization”, and “science”.